

Internships in the Vermont Captive Insurance Industry

Why Explore a Vermont Captive Career?



**World's
#1 Domicile**



**High-paying,
fulfilling jobs**



**Exciting roles with
great professional
development**

- Explore various aspects of a career in the captive insurance industry.
- Gain experience in a professional environment and earn compensation.
- Earn the opportunity to be considered for full-time employment.
- Many companies have national and international internship opportunities as well.
- Consider searching for risk management internships at your favorite companies nationally (they may have a captive insurance company licensed in Vermont!).

Captive Management Companies

a great role for someone with analytic skills and studying finance or accounting

- **AIG Captive Solutions:** Contact Asst. Senior Manager Katy Gifford, Kathryn.Gifford@aig.com. *June-August position.*
- **Aon:** Contact Associate Director Kim Frasca, kim.frasca@aon.com. *Summer position.*
- **Advantage Insurance Management:** Contact President Christena Kindstedt, c.kindstedt@aihusa.com. *On an as needed basis, so please reach out.*
- **Hylant Global Captive Solutions:** Contact Account Executive Monica Birchmore, Monica.Birchmore@Hylant.com. Summer position. [Opportunities|Hylant](#)
- **KeyState Captive Management:** Contact VP - Captive Client Services Alicia Huskes, ahuskes@key-state.com. *On an as needed basis, so please reach out.*
- **NFP Management Corp:** Contact Captive Account Executive Eric Funk eric.funk@nfp.com. *Summer position begins in June.*
- **Strategic Risk Solutions:** Contact Account Manager Michael Rubalcaba, Michael.Rubalcaba@strategicrisks.com. *Year round internships available.*
- **WTW:** Contact Director Jason Palmer, Jason.Palmer@wtwco.com. *On an as needed basis, so please reach out.*

Auditing and Accounting Firms

a great role for someone earning a degree in accounting and wanting to understand how financial health connects to the success of a business

- **Crowe LLP:** Contact Senior Manager Maeghan Thurston, maeghan.thurston@crowe.com. *Spring semester position.*
- **Johnson Lambert LLP:** Contact Recruiting Manager Lyndsey Wells, lnwells@johnsonlambert.com. *Spring, summer, fall and tax season internships.* Explore JL's [Elite Program](#)
- **McSoley McCoy & Co:** Contact HR Manager Caitlin White, cwhite@cpavt.com. *Tax season and summer positions.*
- **Milliman:** Contact Consulting Actuary Tara Miller, Tara.Miller@milliman.com. *Full time in summer.*

Actuary Firms

*a great role for someone with a knack for math
and who enjoys figuring out probability scenarios*

- **Marsh Management Services, Inc:** Contact Senior Vice President Jennifer Leach Jennifer.Leach@marsh.com. *On an as needed basis, so please reach out.*
- **WTW:** Contact Director Jason Palmer, Jason.Palmer@wtwco.com. *On an as needed basis, so please reach out.*

Wealth Management

*a great role for someone who's interested in the markets
and wants to learn the ins and outs of macro economics*

- **Maple Capital Management:** Contact Partner Richard Litchfield rlitchfield@maplecapital.com. *Summer position.*
- **Performa:** Contact Head of Business John James, jjames@performausa.com. *Summer position.*

Vermont Government

*a great role for someone who wants to learn how a government department functions and
participate with the world's best captive regulatory or marketing and business recruitment team*

- **Department of Financial Regulation:** Contact Mary Richter, Senior Insurance Rates & Forms analyst, mary.richter@vermont.gov. *Summer position. Hiring window is March/April.*
- **Department of Economic Development:** Contact Captive Insurance Economic Development Director Brittany Nevins, Brittany.nevins@vermont.gov. *Summer position. Hiring window is March/April.*

Trade Association

*a great role for someone who wants to gain event management skills in
putting on America's biggest captive insurance conference*

- **Vermont Captive Insurance Association:** Contact Senior Director of Marketing Francis McGill, fmcgill@vcia.com. *Summer position. Hiring window is March/April for two interns.*

*Learn more about the Emerging Leaders Initiative
(VCIEL) and how to get involved at vcia.com*



Captive Excellence
Starts Here.

This roster will be updated
as more opportunities become available



VERMONT CAPTIVE
INSURANCE
**EMERGING
LEADERS**