

# Internships in the Vermont Captive Insurance Industry

## Why Explore a Vermont Captive Career?



World's  
#1 Domicile



High-paying,  
fulfilling jobs



Exciting roles with  
great professional  
development

- Explore various aspects of a career in the captive insurance industry.
- Gain experience in a professional environment and earn compensation
- Make an impact by completing meaningful projects.
- Earn the opportunity to be considered for full-time employment.

## Captive Management Companies

*a great role for someone with analytic skills and studying finance or accounting*

- Aon: Contact Associate Director Sheri Tremblay, [sheri.tremblay@aon.com](mailto:sheri.tremblay@aon.com).  
**Summer position.**
- Advantage Insurance Management: Contact Managing Director Christina Kindstedt, [c.kindstedt@aihusa.com](mailto:c.kindstedt@aihusa.com). **Position filled on rolling basis.**
- Hylant Global Captive Solutions: Contact Account Executive Erin Hackett, [erin.hackett@hylant.com](mailto:erin.hackett@hylant.com). **Summer position.**
- KeyState Captive Management: Contact VP - Captive Client Services Alicia Huskes, [ahuskes@key-state.com](mailto:ahuskes@key-state.com). **On an as needed basis, so please reach out.**
- NFP Management Corp: Contact Captive Senior Account Manager Eric Funk [eric.funk@nfp.com](mailto:eric.funk@nfp.com). **Summer position.**
- Strategic Risk Solutions: Contact Account Manager Michael Rubalcaba, [Michael.Rubalcaba@strategicrisks.com](mailto:Michael.Rubalcaba@strategicrisks.com). **Year round internships available.**
- WTW: Contact Director Jason Palmer, [Jason.Palmer@wtwco.com](mailto:Jason.Palmer@wtwco.com). **On an as needed basis, so please reach out.**

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## Auditing and Accounting Firms

*a great role for someone earning a degree in accounting and wanting to understand how financial health connects to the success of a business*

- Crowe LLP: Contact Senior Manager Maeghan Thurston, [maeghan.thurston@crowe.com](mailto:maeghan.thurston@crowe.com). **Spring semester position.**
- Johnson Lambert LLP: Contact Recruiting Manager Lyndsey Wells, [lnwells@johnsonlambert.com](mailto:lnwells@johnsonlambert.com). **Winter, summer, fall positions.**
- McSoley McCoy & Co: Contact HR Manager Caitlin White, [cwhite@cpavt.com](mailto:cwhite@cpavt.com). **Tax season and summer positions.**

## Actuary Firms

*a great role for someone with a knack for math and who enjoys figuring out probability scenarios*

- Marsh Management Services, Inc. Contact Senior Vice President Jennifer Leach [Jennifer.Leach@marsh.com](mailto:Jennifer.Leach@marsh.com). **On an as needed basis, so please reach out.**
- WTW: Contact Director Jason Palmer, [Jason.Palmer@wtwco.com](mailto:Jason.Palmer@wtwco.com). **On an as needed basis, so please reach out.**

## Investment Companies

*a great role for someone who's interested in the markets and wants to learn the ins and outs of macro economics*

- Maple Capital Management: Contact Partner Richard Litchfield [rlitchfield@maplecapital.com](mailto:rlitchfield@maplecapital.com). **Summer position.**
- Performa: Contact Head of Business John James, [jjames@performausa.com](mailto:jjames@performausa.com). **Summer position.**

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## Vermont Government

*a great role for someone who wants to learn how a government department functions and participate with the world's best captive regulatory or marketing and business recruitment team*

- Department of Financial Regulation: Contact Executive Director Phil Latvis, [philip.latvis@vermont.gov](mailto:philip.latvis@vermont.gov). **Summer position.**
- Department of Economic Development: Contact Captive Insurance Economic Development Director Brittany Nevins, [Brittany.nevins@vermont.gov](mailto:Brittany.nevins@vermont.gov). **Summer position.**

## Trade Association

*a great role for someone who wants to gain event management skills in putting on America's biggest captive insurance conference*

- Vermont Captive Insurance Association: Contact Senior Director of Marketing Francis McGill, [fmcgill@vcia.com](mailto:fmcgill@vcia.com). **Summer position. Hiring window is March/April.**

*Reach out to a VCIEL member should you like assistance, or have an introduction made on your behalf, regarding any internship application. Contact [fmcgill@vcia.com](mailto:fmcgill@vcia.com)*

**General questions about the Vermont captive insurance industry? Visit <https://www.vermontcaptive.com/careers/> or Contact Captive Insurance Economic Development Director Brittany Nevins at [Brittany.Nevins@vermont.gov](mailto:Brittany.Nevins@vermont.gov)**

**[Learn more about the Emerging Leaders Initiative \(VCIEL\) and how to get involved at \[vcia.com\]\(http://vcia.com\)](#)**

**This roster will be updated as more opportunities become available!**